# 40 Largest Employers in Douglas County

The employers on this list provide nearly one in every two jobs (47%) in the county.

Many of them hire workers in the occupations listed on the right.



# 40 Occupations with the Most Jobs

Half the jobs (full- and part-time) in the Superior-Duluth Metropolitan Statistical Area (all of Douglas County) are in the occupations on this list. The overall median wage (half of all workers earn less and half earn more) was \$14.54 while the average hourly wage was \$17.13.

Employer name	Product or service	Number of of workers	Occupation	Average hourly wage	Mid-range wages**
School District of Superior	Elementary & secondary schools	500-999	Retail Salespersons	\$10.63	\$7.42 - \$11.36
University of Wisconsin- Superior	Colleges & universities	250-499	Cashiers	\$8.02	\$6.68 - \$8.77
Wal-Mart	Discount department stores	250-499	Office Clerks, General	\$12.16	\$9.54 - \$14.30
Halvor Lines Inc	General freight trucking, long-distance TL	250-499	Registered Nurses	\$27.96	\$22.57 - \$33.03
County of Douglas	Executive & legislative offices, combined	250-499	Waiters & Waitresses	\$8.41	\$6.56 - \$9.70
City of Superior	Executive & legislative offices, combined	250-499	Nursing Aides, Orderlies, & Attendants	\$11.63	\$9.92 - \$13.41
School District of Maple	Elementary & secondary schools	250-499	Combined Food Preparation & Serving Workers, including Fast Food	\$7.88	\$6.67 - \$8.53
Jeff Foster Trucking Inc	General freight trucking, long-distance TL	100-249	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$10.54	\$7.70 - \$12.88
Super-One Foods	Supermarkets & other grocery stores	100-249	Truck Drivers, Heavy & Tractor-trailer	\$18.79	\$15.37 - \$21.50
Murphy Oil USA Inc	Petroleum refineries	100-249	Home Health Aides	\$10.10	\$8.86 - \$11.21
St Mary's Hospital of Superior	General medical & surgical hospitals	100-249	Business Operations Specialists, all other	\$21.66	\$15.98 - \$25.70
St Francis Home in the Park	Nursing care facilities	100-249	Social & Human Service Assistants	\$12.16	\$9.95 - \$13.80
Amsoil Inc	Other petroleum merchant wholesalers	100-249	Bookkeeping, Accounting, & Auditing Clerks	\$14.34	\$11.48 - \$17.05
Indianhead Community Action Agency	Home health care services	100-249	Maids & Housekeeping Cleaners	\$9.45	\$7.63 - \$11.00
General Mills Operations (Superior & Poplar)	All other miscellaneous food manufacturing	100-249	Licensed Practical & Licensed Vocational Nurses	\$17.08	\$15.15 - \$19.06
Target Corporation	Discount department stores	100-249	Stock Clerks & Order Fillers	\$10.62	\$7.79 - \$12.71
Menard Inc	Home centers	100-249	Laborers & Freight, Stock, & Material Movers, Hand	\$10.73	\$8.46 - \$12.14
Enbridge	Pipeline transportation of crude oil	100-249	General & Operations Managers	\$39.82	\$25.69 - 46.05
Middle River Health Care Center Inc	Nursing care facilities	100-249	Teacher Assistants	١	lot available
The Duluth Clinic	Offices of physicians, except mental health	100-249	Personal & Home Care Aides	\$10.23	\$9.02 - \$11.21
Advanced Data Comm	Telemarketing bureaus	100-249	Customer Service Representatives	\$13.77	\$11.89 - \$15.76
Wisconsin Indianhead Technical College	Junior colleges	100-249	Secondary School Teachers, Except Special & Vocational Education	١	lot available
Genesis Attachments	Construction machinery manufacturing	100-249	Bartenders	\$8.14	\$6.75 - \$9.06
Lakehead Constructors Inc	Industrial building construction	100-249	First-Line Supervisors/Managers of Retail Sales Workers	\$14.99	\$11.20 - \$17.66
Timberline Express Inc	General freight trucking, long-distance TL	100-249	Ist-line Supervisors/Managers- Office/Administrative Support Workers	\$19.18	\$14.36 - \$22.65
Manion's Wholesale Building Supplies	Roofing & siding merchant wholesalers	100-249	Cooks, Restaurant	\$8.69	\$7.06 - \$10.09
Charter Films Inc	Nonpackaging plastics film & sheet mfg.	100-249	Receptionists & Information Clerks	\$10.00	\$8.03 - \$11.42
Superior-Douglas County Family YMCA	Civic & social organizations	50-99	Sales Representatives- Wholesale & Mfg., not technical/scientific prod.	\$24.24	\$16.94 - \$26.41
Midwest Energy Resources Co	Port & harbor operations	50-99	Operating Engineers & Other Construction Equipment Operators	\$22.07	\$19.62 - \$24.52
Lake Superior Laundry Inc	Linen supply	50-99	Executive Secretaries & Administrative Assistants	\$17.29	\$14.23 - \$20.04
Human Resources Mental Health Center	Other individual & family services	50-99	Elementary School Teachers, Except Special Education	١	lot available
Superior Water Light	Electric power distribution	50-99	Construction Laborers	\$16.96	\$11.78 - \$21.82
School District of Solon Springs	Elementary & secondary schools	50-99	Carpenters	\$18.96	\$15.06 - \$23.09
Villa Marina Health & Rehabilitation	Nursing care facilities	50-99	Maintenance & Repair Workers, General	\$16.91	\$12.35 - \$21.19
Golden Living Center	Nursing care facilities	50-99	Team Assemblers	\$11.76	\$8.12 - \$15.72
Family Forum Inc	Child day care services	50-99	Ist-line Supervisors/Managers- Food Preparation & Serving Workers	\$11.99	\$8.55 - \$13.89
Younkers	Department stores, except discount	50-99	Accountants & Auditors	\$24.22	\$19.13 - \$28.02
WI Department of Transportation	Transportation program administration	50-99	Electricians	\$24.44	\$22.51 - \$27.58
Barker's Island Hotel	Hotels & motels, except casino hotels	50-99	Tellers	\$10.93	\$9.13 - \$11.67
National Bank of Commerce	Commercial banking	50-99	Dishwashers	\$7.56	\$6.57 - \$8.24

Source: Wisconsin Department of Workforce Development, Bureau of Workforce Information, Quarterly Census of Employment & Wages, December 2006

Northwest Region Occupation Projections: 2004-2014 High Demand - High Pay

nigh Demand - High Pay						
		Median				
	Typical Education	annual				
Top Ten Occupations	or Training Path <sup>l</sup>	wage				
Registered Nurse	Bachelor's degree	\$48,000				
Truck Driver, Heavy & Tractor-Trailer	Moderate-term on-the-job training	\$34,544				
Carpenter	Long-term on-the-job training	\$30,489				
Team Assembler	Moderate-term on-the-job training	\$27,533				
General & Operations Manager	Bachelor's or higher degree, plus work exp	\$69,229				
Elementary School Teacher, not Special Ed.	Bachelor's degree	\$42,610				
Maintenance & Repair Worker, General	Long-term on-the-job training	\$31,307				
Accountant/Auditor	Bachelor's degree	\$45,817				
Social & Human Service Assistant	Moderate-term on-the-job training	\$30,122				
Licensed Practical/Vocational Nurse	Postsecondary vocational training	\$33,291				
Line Sprv/Mngr-Const./Extraction Workers	Work experience in a related occupation	\$50,421				
Operating Engineer/Const. Equip. Operator	Moderate-term on-the-job training	\$44,908				
Electrician	Long-term on-the-job training	\$39,120				
Plumber/ Pipefitter/ Steamfitter	Long-term on-the-job training	\$43,000				
Highway Maintenance Worker	Moderate-term on-the-job training	\$32,893				
Automotive Service Technician-Mechanic	Postsecondary vocational training	\$30,780				
Computer Systems Analyst	Bachelor's degree	\$51,273				
Network/Computer Systems Administrator	Bachelor's degree	\$42,102				
Physical Therapist	Master's degree	\$54,904				
Lawyer	First professional degree	\$69,133				

Footnote<sup>1:</sup> Training path is most common way workers enter occupation.

Source: WI DWD, Office of Economic Advisors, Employment Projections, September 2006

## Job Centers in Northwest Wisconsin

WI Job Center-Ashland 411 Ellis Av. Ashland, WI 54806 715-682-7220

Burnett Co Job Center 7410 Co. Rd. K #280 Siren, WI 54872 715-349-2150

WI Job Center-Hayward 15618 Windrose Lane Hayward, WI 54843 715-634-7545

WI Job Center-Ladysmith 108 W Second St. N. Ladysmith, WI 54848 715-532-2700

WI Job Center-Phillips 1408 Pine Ridge Rd. Phillips, WI 54555 715-339-7255 Park Falls Partner Off. 400 S 4t Av Park Falls, WI 54552 715-762-2477 WI Job Center-Medford 624 E College Av. Medford, WI 54451 715-748-5621

WI Job Center-Spooner 522 Service Rd Hwy 70 E Spooner, WI 54801 715-635-2175

WI Job Center-Superior 1805 North 14th St. Superior, WI 54880 715-392-7800 Useful web sites:

# Jobseeker & business services:

(job boards & recruiting tools)

http://wisconsinjobcenter.org http://nwcep.org/

### **Explore the labor market:**

http://worknet.wisconsin.gov http://www.thenorthlandworks.org/

### Learn about occupations:

http://www.careervoyages.gov/index.cfm http://stats.bls.gov/oco/

### Locate education facilities:

http://www.wisconsin.gov/state/core/education

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# Douglas County



Labor Market Trends

Wondering where to look for jobs in Douglas County?

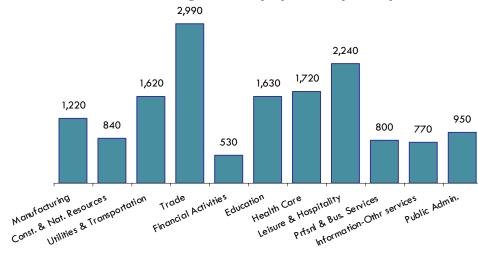
This brochure includes a list of the most prevalent occupations in Douglas County and a list of employers with the most jobs. Both lists offer a good starting point when looking for work, but neither represents all of the opportunities available in the area.

Employers in the wholesale and retail **trade** industry group provide the greatest number of jobs in the county. Wholesale trade employer, who more typically will hire truck drivers and material movers provide, one in four jobs while retail trade stores hire mostly retail salespersons and cashiers.

Truck drivers are also in demand with utilities & transportation employers, a group that provides a greater share of jobs in Douglas County than most other counties.

If you like working with the public and irregular hours then leisure & hospitality employers offer the best prospects and jobs can change from full-time work in the summer to part-time in the winter. Every spring employers in leisure & hospitality and trade add roughly 400 jobs in Douglas County.

# Jobs in Douglas County by Industry Group



Source: DWD, Quarterly Census of Employment & Wages, 2006